Wenselijkheidsrapport:
Professor of Global Transformations and Governance Challenges

Background

Leiden University in an internationally renowned research university seeking to strengthen further its expertise in the multidisciplinary field of global transformations and governance challenges at local, national and global levels. In late 2018, the university’s Executive Board ( CvB) approved financial support for a Focus Area in order to stimulate cross-disciplinary research cooperation in the theme of ‘Citizenship, Migration and Global Transformations.’ Within this initiative, funding for the pillar on ‘Global transformations: Challenges for citizens, democratic states and international cooperation’ allows the Institute of Security and Global Affairs (Faculty of Governance and Global Affairs) and the Institute of Political Science (Faculty of Social Sciences) to jointly appoint a new Professor of Global Transformations and Governance Challenges. S/he is expected to lead research and other initiatives on assessing the pressing issues of the relationship between citizens, democracy and international cooperation amidst global power transitions and on the need for innovative solutions for a variety of contemporary and future challenges.

Current chair formations at the two hosting Institutes

The Institute of Political Science currently has eight Professors, one of whom will retire at the end of 2019 and one of whom holds a half-time appointment. This includes professors of comparative politics (Kopecky and van Biezen), Dutch politics (Koole), European politics and political economy (Verdun), international relations (Thomas), political philosophy (Nieuwenburg), public institutions and governance (Boin), and research methods and political behavior (van Holsteyn). The Institute aims to appoint a second professor of international relations focused on international conflict and conflict resolution in 2020.

The Institute of Security and Global Affairs currently has three full-time professors, one part-time professor as well as three part-time professors by special appointment. This includes professors of comparative politics (Dimitrova), cybersecurity governance (Van den Berg) and security studies (Koops) on full-time contracts and part-time professors of counter-terrorism (Bakker, 0.2FTE), war studies (Osinga, 0.2FTE), foreign policy and peace studies (Koenders, 0.2FTE) and intelligence (Abels, 0.2FTE).

Both Institutes address major issues of global, national and local affairs from their respective disciplinary perspectives. The joint chair, however, provides an important opportunity for bridging the research activities between both Institutes and for stimulating innovative multidisciplinary research on pressing contemporary challenges, such as global economic governance and globalization, the ‘climate crisis’, migration, challenges to democracy amidst rising threats of populism and anti-intellectualism, the role of ICT and technology and the wider context of geopolitical change.

Both Institutes seek to provide pragmatic and innovative answers to these multifaceted and multilevel challenges. In this vein, the new joint chair would not only facilitate cross-faculty cooperation, but would also complement and enhance both Institutes’ capacities at the professorial level on both conceptual and policy-relevant issues and questions.
Expected Contribution of the new Joint Chair

The new Professor will hold a joint appointment in the Institute of Political Science (0.5 fte) and the Institute of Security and Global Affairs (0.5 fte). During the first three years of the appointment, the new Professor will focus principally on research and research-promotion. In particular, the holder of the new Chair is expected to conduct and promote research addressing the following questions:

- How are familiar and emerging cross-border dynamics, as well as the rise of new world powers, challenging existing governance institutions at national and global levels?
- How are global issues and cross-border movements changing individual attitudes toward national sovereignty, democratic accountability, and the legitimacy of liberal democracy?
- How are changing public expectations affecting national governments’ interest in joint decision-making on global issues, international rule-making and rule-enforcement, and their openness to cross-border movements?
- What concrete innovations are necessary to make global governance mechanisms more effective at addressing today’s cross-border issues while ensuring their democratic legitimacy at a time of declining trust in public institutions?

In disciplinary terms, the new Professor will bridge two major sub-fields of political science (comparative politics and international relations) and interdisciplinary approaches to global affairs. It is also likely that she/he will also draw on and engage with scholarship in public policy, international law and other fields.

The Joint Chair will not only stimulate research and impact for both Institutes, but also contribute to wider future initiatives of relevance for the University as a whole, such as the Leiden University Center for International Relations (LUCIR).

The Joint Chair’s responsibilities and contributions would include:

- Developing a comprehensive research agenda on Global Transformations and Innovative Governance and translating it into high impact publications
- Attracting further external funding for the development and sustainability of the Focus Area of Global Transformations
- Actively participating in the network of researchers involved in the citizenship and global transformation focus areas and developing initiatives to promote synergies between both pillars
- Contributing to directing the multi-faculty Leiden University Centre for International Relations (LUCIR), including management of seed funding and other activities to promote research collaboration and to raise the university’s national and international profile in this area.
- Contributing actively to the establishment and maintenance of international research collaborations and exchanges with policy-makers in The Hague, Brussels and other major policy hubs.
- Supervising a post-doctoral researcher (recruited simultaneously) working in the same thematic area.
- Supervision of PhD researchers, starting with co-supervision of a PhD researcher appointed in the Institute of History.
- Teaching two courses per year -- one in each of the home institutes.
Selection Criteria

The appointed joint Chair in Global Transformations and Governance Challenges will have:

- A PhD in the areas of political science, history, sociology, political economy or related sub-disciplines
- International visibility and recognition appropriate to the stage of their career.
- High profile publications in well-established international academic outlets
- Demonstrable commitment to developing an interdisciplinary research programme
- Experience in directing (parts of) a research project or program and proven track-record of successful grant acquisition
- Ability to foster inter-faculty cooperation and networking with major external stakeholders.

Leiden University/the two Faculties

Leiden University is one of Europe's foremost research universities. It is the oldest university in the Netherlands, founded in February 1575, and currently ranks in the top 100 of most international rankings. The University has approximately 23,000 students and 4,000 staff members.

Leiden University's Faculty of Governance and Global Affairs, located in The Hague – the International City of Peace and Justice -- offers a range of other programs focused on international relations, security, international law and international organization. It also hosts the Leiden University College (LUC), an international honors college of Leiden University situated The Hague. Firmly rooted in the academic tradition, the Faculty of Governance and Global Affairs provides an inspiring and challenging education and research environment, with a strong interdisciplinary character and international orientation; it is a meeting place for students, scholars and professionals, a platform for innovation and entrepreneurship.

The Faculty of Social and Behavioural Sciences comprises four institutes: Education and Child Studies, Political Science, Psychology and Cultural Anthropology & Development Sociology. The Faculty also includes the Centre for Science and Technology Studies. The Faculty is home to 5,000 students and 600 members of staff. Our teaching and research programmes cover diverse topics varying from adoption to political behaviour.

Terms and conditions

The Chair will have an appointment in accordance with the Collective Labour Agreement for Dutch Universities for an initial duration of five years subject to tenure on condition of good performance.

The salary will range from a minimum of € 5,441 to a maximum of € 7,921 gross per month for a full-time appointment. The exact salary will depend on experience.

In addition, Leiden University offers an attractive package of benefits including an end-of-year bonus (8.3%), a holiday allowance (8%), excellent training opportunities, sabbatical leave and paid parental leave. Our individual choices model gives you some freedom to assemble your own set of terms and conditions. For more information please see https://www.universiteitleiden.nl/en/working-at/job-application-procedure-and-employment-conditions.
Leiden University attaches great importance to the quality of its teaching. It therefore requires all academic staff with teaching duties to possess the University Teaching Qualification or be prepared to earn this within two years.

Diversity
Leiden University is strongly committed to diversity within its community and especially welcomes applications from members of underrepresented groups.

Information
If you have any additional questions, please contact the co-chairs of the search committee Professor Daniel Thomas (d.c.thomas@fsw.leidenuniv.nl) and Professor Joachim Koops (j.a.koops@fgga.leidenuniv.nl)

Applications
To apply for this vacancy, please send an email to our Personnel Department vacaturescdh@bb.leidenuniv.nl. Please ensure that you upload the following additional documents in PDF format, quoting the vacancy number:

Applications should include:
- Statement of interest (cover letter) outlining how the candidate envisages to fulfil the outlined tasks
- Full CV, including education, appointments, publications and grant-acquisition record and contact details for three referees
- Research statement outlining past and ongoing research activities as well as planned research and how it would fit the task
- Teaching statement outlining preferred methods and teaching experience
- List of courses taught with students evaluations from the last 2 years

Only applications received before 22 October 2019 (23:59 CET) can be considered.

Interviews with shortlisted candidates will be conducted between 15 November and 15 December 2019. You are kindly requested to be available for a potential interview in this period.

Starting date for this position is envisaged to be March 2020.