

TEACHERS' HANDBOOK 2025-2026

Website of the Board of Examiners:

<https://www.universiteitleiden.nl/en/science/computer-science/organisationfolder/board-of-examiners>

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APPOINTMENT OF EXAMINERS

At the commencement of each academic year, the Board of Examiners determines which teachers meet the requirements to qualify for signatory authority. These are the **examiners**. This authority of an examiner is linked to the course they are responsible for. The Board of Examiners publishes a list of examiners of the current academic year on its website.

External lecturers typically do not have signatory authority (although exceptions are made), instead the authority to sign is assigned to an internal examiner. The programme directors, the director of education, and the members of the Board of Examiners all have programme-wide signatory authority.

The list of examiners can be altered or expanded, if necessary, for instance in cases of personnel mutations. If mutations are relevant for the ongoing academic year, they should be passed along to the secretary of the Board of Examiners.

The Board of Examiners generally expects lecturers to have a PhD, but exceptions are possible. PhD candidates can teach courses and supervise bachelor and master students but are generally not appointed as examiners. This only happens in exceptional cases, for PhD students with a substantial teaching load and teaching

experience, when a course is in need of an examiner. The procedure for appointing PhD students as examiners is added as Appendix 1.

Only members of the Board of Examiners are authorised to sign BSc and MSc diplomas.

EXAMS AND ASSIGNMENTS

Responsibilities during exams:

- The examiner of the course is responsible for the examination. This means that the examiner must be present at the exam. In case the examiner is abroad at the time of examination, they can be replaced by a colleague, but they need to be reachable by phone during the examination time.
- The examiner should provide instructions to students at the beginning of the exam. See article 4.8 of the faculty's [Rules & Regulations](#) for order rules during exams. Remind students to these rules at the beginning of the exam (e.g. raise your hand if you need to go to the bathroom).
- Paid invigilators (Job Motion) are present at the exam to assist. They walk with students to the bathroom, collect evaluation forms, and can hand out draft paper.

Exam templates: The first page of each (written) exam should contain all necessary information for the students. Each exam section should be provided with the maximum number of points that can be obtained from it. The website of the Board of Examiners has exam templates for Word and LaTeX.

ANS: if you want to use examination on laptops in ANS, please ask the coordinator in the academic year before your exam, by means of the spreadsheet that is used to collect needs for courses.

Each year at the end of both semesters, teachers are asked by the course coordinators to archive their exams (written exams and assignment descriptions) together with the grading schemes (answer models).

ORAL EXAM

It is possible to take an oral exam instead of a written exam. The examiner/lecturer can agree with this in consultation with the Board of Examiners. In some cases, the examiner/lecturer will be asked by the Board of Examiners to issue an additional (oral) exam. The examiner/lecturer is not obliged to grant this request, however a motivation for the decision will be demanded.

An oral exam is taken by the examiner and an assistant, e.g. a PhD student, or another colleague. The presence of a second person is mandatory when taking an oral exam. The assistant writes a brief report of the exam; i.e., date, place, name of the assistant, and a brief elaboration on the questions asked and the answers given. Like a regular exam, this report should be archived with the assessment. The examiner sends the grade to the grading administration (cijfersliacs@science.leidenuniv.nl).

CALAMITIES AND IRREGULARITIES DURING THE EXAMS

In case of a calamity during the exam (vacation due to a fire alarm) the following procedure should be followed (for an exam of 3 hrs):

If the fire alarm rings during the first hour of the exam, the exam will automatically be cancelled. All exams should be left at the tables and cannot be taken along. If the fire alarm rings during or after the second hour of the exam, the exam is also cancelled. However, the submitted exams will be assessed. For the students who had not submitted their exams, an additional resit will be scheduled. Students will have to be informed about the

new date of their exam, and it should be included in the invigilation regulations. Other irregularities during exams should be reported to the Board of Examiners, to find an appropriate solution.

DEALING WITH INDIVIDUAL STUDENT REQUESTS

When students approach examiners for deadline extensions on assignments because of personal circumstances, examiners can decide whether and what kind of extension is possible in their course. The examiner can check with the study advisor whether circumstances are known for the student, but the examiner decides to give an extension or not.

When students request to transfer partial grades from last year to the current year, because they already completed parts of the course (e.g. assignments passed, exam not), it is up to the examiner to decide if this is allowed. It is wise to make explicit in the prospectus if it is *not* allowed, because most teachers allow it.

PUBLICATION OF FINAL RESULTS (GRADES)

According to the GDPR, results cannot be announced publicly or through Google Drive. The typical channel to communicate (partial) grades to the students is Brightspace.

ARCHIVING EXAMS

The institute provides a facility to store or archive exams and accompanying documents. This is handled by the Education Office. Examiners are expected to send their examinations (exams and assignments) including grading scheme/answer model to the study coordinator when requested.

THESIS PROJECT SUPERVISION AND GRADING

SUPERVISION AND EXAMINATION

Formally, there exists a distinction between supervision and examination. The Board of Examiners sets rules for examination of theses, outlined below.

- **Bachelor thesis:** Supervisors for a BSc thesis project should be assigned in consultation with the coordinators of the Bachelor Class. For the final assessment of the thesis project, two supervisors are necessary. Both supervisors need to be present at the final thesis presentation.
 - At least one of the supervisors (can be the first or second) needs to be a member of the scientific staff (UD, UHD, HL) of LIACS.
 - The other supervisor can be a postdoc, PhD student or an external supervisor. An external supervisor should at least have a master's degree.
 - The names of all those involved with the thesis **assessment** should be mentioned on the assessment form.
 - It is recommended that everyone who had a **supervision** role in the project is added to the front page of the thesis as a supervisor.
- **Master thesis:** An MSc thesis must be assessed by at least two examiners. The first examiner is the main supervisor of the student.
 - At least one of the supervisors (can be the first or second) needs to be a member of the scientific staff (UD, UHD, HL) of LIACS.

- The other supervisor can be a postdoc or an external supervisor. An external supervisor should have a PhD degree.
- A PhD student can be involved in master student supervision, but if they are not an examiner for the student's programme, they cannot be an examiner for the thesis and therefore are not responsible for the assessment.
- The names of all those involved with the thesis **assessment** should be mentioned on the assessment form.
- It is recommended that everyone who had a **supervision** role in the project (including PhD students) is added to the front page of the thesis as a supervisor.
- **Business Studies internship project:** A Business Studies internship report must be assessed by at least two examiners. The first examiner is the main supervisor of the student.
 - At least one of the supervisors (can be the first or second) needs to be a member of the scientific staff (UD, UHD, HL) of LIACS.
 - The company supervisor serves as the second examiner and must hold at least a master's degree.

In addition to these rules: everyone who has been appointed examiner for a LIACS curriculum (see Section 1), can be an examiner for a thesis in that curriculum.

In exceptional cases it is possible to deviate from these requirements; dispensation can only be granted by the Board of Examiners. Other assessors can be involved in the (regular) assessment. The names of all involved assessors of the thesis must be mentioned on the assessment form.

PROCEDURE ASSESSMENT THESIS PROJECTS

Before assessment can take place, a plagiarism check should be carried out.

Official assessment forms (available on the website of the Board of Examiners) should be used to assess the thesis projects.

- The supervisor who is a member of the scientific staff (UD, UHD, HL) of LIACS (an examiner) is responsible for the clear and insightful completion of the form.
- The relative weight of grades is documented in the form and must be followed.
- A proper **motivation** should argue why a grade is issued for each part of the form. Rubrics to help the grading of BSc and MSc theses are available on the BoE website. The rubric can help in writing the grade motivation.
- Both examiners each decide on the grade **independently**, then together decide on the final grade.
- Both examiners need to sign the form.

Assessment forms for bachelor theses should also be signed by an examiner of the bachelor class, confirming that the student has completed the bachelor class activities.

The final grade for a thesis (BSc, MSc) must be sent to the grading administration (cijfersliacs@science.leidenuniv.nl) by means of a signed assessment form, with a cc to the study coordinator of the curriculum (see <https://www.universiteitleiden.nl/en/science/computer-science/organisationfolder/education-office> for the study coordinators per programme). The first examiner also sends the thesis PDF itself to the coordinator.

For a grade 9 and higher as well as for a grade 6 (or lower), a stricter policy should be followed. See below for the explanation with respect to these policies for a BSc or MSc thesis.

BACHELOR THESIS

For a grade of 9 or higher, it is expected that the student conducted excellent and well-structured research. This is reflected by an adequate problem definition, approach, literature review, design and implementation of experimentation or software or mathematical theory as well as interpretation of the obtained results. These aspects are clearly presented in the thesis. Original results, which have potential to be published, can be a sign of an excellent thesis, but this is not at all necessary for a bachelor thesis. The rubric for thesis assessment can be of help to identify the ≥ 9 standard.

When the thesis has been a collaboration between two or more students, it should be clear from the report which student is responsible for which part of the thesis. The total thesis work should be more extensive to justify the activities of two or more BSc graduate students.

MASTER THESIS

For a rating of 9 or higher it is expected that, in addition to the criteria for a bachelor's thesis, the master's thesis project has been executed independently, and is of sufficient originality and quality for a scientific publication, that is, it is suitable for the proceedings of a peer-reviewed scientific journal, conference or workshop. In the assessment form, a clear commitment to submit a publication, including the time of submission, should be given. A draft publication strengthens this commitment, and it is recommended – but not required – to add such a draft to the assessment.

REVIEWING

As part of the general quality control policy of the education at LIACS, the process of thesis assessment requires extra quality control in case of a grade 9 (or higher) or 6 (or lower). This quality control is based on the following documents: (1) the assessment form, (2) the thesis manuscript, and – potentially – (3) the (concept) publication that has resulted from the thesis (in case of 9 or higher). Once the procedure is completed, and the grade is accepted, the Board of Examiners will countersign the assessment form and send it to the student administration for further processing. Note that the supervisor must still send the final thesis PDF to the study coordinator.

The flow for the submission of the thesis grade is depicted in Figure 1 at the end of this document.

SUFFICIENT ASSESSMENT THESIS (BSC/MSC)

The regulations of the thesis assessment state that the work of a student is sufficient when graded with a 6.0 or higher. If a thesis grade 6.0 is to be issued, the supervisor notifies the Board of Examiners. The reviewing process outlined above applies. The rubric 'thesis work' on the assessment form should be 6.0 or higher and cannot be insufficient and compensated by the other rubrics.

ARCHIVING THESIS PROJECTS (BSC/MSC)

After completion of the thesis and the assessment form, the final version of the thesis should be sent to the study coordinator of the curriculum. It should be noted on the assessment form that the results of the (thesis) projects are archived. To archive the code, Gitlab of LIACS should be used. Measurement results should be archived in consultation with the supervisors. The results are an integral part of the student's work and should be retrievable. A plagiarism control is always part of the assessment procedure.

OTHER PROJECTS

BIO-INFORMATICS RESEARCH PROJECT (MSC)

A final presentation is not mandatory for a research project.

Before assessment can take place, a plagiarism check should be carried out. The assessment should be done according to the regulations. For a rating of 9 or higher, it is expected that the student conducted excellent and well-structured research. This is reflected by an adequate problem definition, approach, literature revision, design and implementation of experiments, software, mathematical theory etc., as well as interpretation of the obtained results. These aspects are clearly presented in the report. Original results, which have potential to be published, can be a sign of an excellent project.

For the assessment of the research project the specially designed assessment forms should be used. The grade should be documented on a grade submission form. The relative weight of the grades is pre-documented on the forms and should be applied.

The report and results are handled in the same manner as the thesis project.

BUSINESS STUDIES INTERNSHIP REPORT

The Business Studies internship (20, 30, or 40 EC), requires extra quality control in case of a grade 9 or higher or 6 (or lower). This quality control is based on the following documents: (1) the assessment form and (2) the internship report. Once the procedure is completed, and the grade is accepted, the Board of Examiners will countersign the assessment form or authenticate it with a stamp it and send it to the student administration for further processing.

FRAUD AND PLAGIARISM

LIACS POLICY

Within the curricula in LIACS, there is a lot of attention regarding the originality of students' work. In addition, it is advised to inform the students explicitly before an assignment or open-book exam about the rules regarding the use of sources and getting help from other students. This can be done by publishing a text such as the following on Brightspace or on the exam.

Do not copy any content (code, text, images) from other students or external sources. If you want to quote from a text or use an image, then you need to indicate this explicitly and add a citation. Missing citations are regarded as plagiarism. This applies to anything copied and submitted as your own work, including code, written text and presentations. This includes the use of generative AI such as ChatGPT. Suspicions of plagiarism or fraud will be reported to the Board of Examiners. More information about this can be found in the [Rules and Regulations](#).

THE USE OF GENERATIVE AI

As written in the paragraph above, **our default regulations regarding fraud and plagiarism do not allow the use of generative AI such as ChatGPT.** This is in line with [the university-wide regulations](#).

As a teacher, you can deviate from these regulations. In that case, you must inform students about the deviating regulations for your course and indicate that these regulations specifically apply to your course. In general, it is important to give your students clear guidelines at the start of the semester and outline these guidelines in the prospectus (study guide) page of your course.

HOW TO ACT WHEN YOU SUSPECT FRAUD

Note that as a teacher, you cannot impose a sanction for fraud; you can only assign grades. The Board of Examiners cannot change grades, but imposes a sanction in case fraud is proven. The most common sanction is declaring the work or part of it invalid.

When the examiner has a suspicion of fraud or plagiarism in an assignment, report, code, or exam, they should take the following steps:

1. The examiner informs the students about the suspicion and asks for a response (preferably by email so that we can include it as part of the investigation; a template email can be found at the end of this document). The grades for these students are not registered yet.
2. The examiner sends all information to BoardOfExaminers@liacs.leidenuniv.nl: what the assignment was, what the student submitted, any evidence such as Turnitin or MOSS output, the teacher's explanation of why they think it is plagiarism, and how serious they think it is, and the reaction of the student.
3. The BoE asks the student for a rebuttal.
4. The BoE assesses all evidence and the student's rebuttal. The BoE will consult with the examiner when needed.
5. The BoE either sends a letter with the warning or sanction to the student or decides it is not a case of proven plagiarism.

The document '[Rules and Regulations set by the Boards of Examiners](#)' has a list of possible sanctions (article 6.4). The sanction might be heavier if the student has repeatedly committed fraud or plagiarism. The Board of Examiners will register the name of each student who has committed fraud or plagiarism and verifies at graduation whether the student qualifies for cum laude. The registration of plagiarism or fraud excludes the student from cum laude.

An overview of plagiarism check options at LIACS can be found in Appendix 3.

When you suspect the use of generative AI, you have two options

1. Grade the work according to your predefined grading scheme. This may lead to an insufficient grade because the work (text or code) does not meet the quality standards set by your course.
2. Report the case to the Board of Examiners (BoE). This is advised when (a) there is clear evidence of AI use that constitutes plagiarism, e.g. the use of fictitious references (fraud according to rule 6.1.4 of the Rules and Regulations), or (b) the students admitted that text or code was created by Generative AI. If none of these applies, but you find the offence very serious, please consult the BoE to discuss the case.

APPENDIX 1. PROCEDURE FOR APPOINTING PHD CANDIDATES AS EXAMINERS

In principle, PhD students (including teaching PhDs) are not added to the list of examiners. It might happen that a teaching PhD in a later stage of their trajectory is added as an examiner. This will happen in the situation that a course is in need of an examiner and the teaching PhD has taught the course for multiple years.

It is recommended that the applicant starts teaching courses together with experienced examiners. Once adequate teaching experience is obtained and an agreement for more autonomy in the course(s) management is reached between applicant and their PhD project supervisor, the following requirements should be met in order to be registered as examiner:

- Holding the role as PhD candidate for at least two years;
- Approval of PhD candidate's supervisor; and
- Having taught at least two courses (can be the same course for two years).

To apply for examiner status, the applicant must send a petition to the Board of Examiners with a motivated request, indicating (a) their seniority in the teaching-PhD trajectory; (b) their experience in teaching and supervision; (c) the reasons why it would benefit them and the course to be an examiner.

This procedure is intended for PhD candidates with a substantial teaching load (i.e., having more teaching tasks in return for a longer contract period).

Please notice that the same documentation is part of the requirements for the completion of the BKO certification.

APPENDIX 2. TEMPLATE FOR INFORMING STUDENTS ON FRAUD/PLAGIARISM

Beste ...,

Onlangs heb je opdracht X gemaakt en ingeleverd. Deze opdracht is nagekeken, maar helaas hebben wij het vermoeden dat je wellicht plagiaat/fraude hebt gepleegd.

Dit is tegen de richtlijnen van de universiteit en ik zal het moeten melden aan de examencommissie. Je hebt de mogelijkheid om jezelf te verantwoorden en uit te leggen wat er precies gebeurd is. Als je dit doet, dan stuur ik je verklaring mee naar de examencommissie.

Mocht dit de eerste keer zijn dat je in contact komt met de examencommissie, maak je dan niet meteen al te grote zorgen. In de [Regels & Richtlijnen van onze faculteit](#) (artikel 6.4) kun je meer informatie vinden over hoe de examencommissie te werk gaat en wat eventuele gevolgen/sancties zijn.

Met vriendelijke groeten, ...

Dear ...,

Recently you made assignment X and handed that in. We have checked your assignment, but unfortunately we believe that you may have committed plagiarism/fraud.

This is against the rules of the university and I need to contact the board of examiners about it. You have, however, the opportunity to explain yourself what happened. If you do so, I will send your explanation as an attachment to the board of examiners.

If this is the first time that you need to come forward by the board of examiners, then you should not directly panic. In the [Rules & Regulations of our faculty](#) (article 6.4) you can find more information on the board of examiners and what the consequences of plagiarism may be.

I hope to hear from you.

Best regards, ...

APPENDIX 3. OVERVIEW OF PLAGIARISM CHECK OPTIONS @ LIACS

Written by: Thomas Moerland

Official University instructions on these issues can be found [here](#) and [here](#). This document will briefly summarize two settings:

1. Assignments: Automatic Brightspace Turnitin Configuration
2. Thesis: Manual access to Turnitin account

1. ASSIGNMENTS: AUTOMATIC BRIGHTSPACE TURNITIN CONFIGURATION

You can automatically set up Turnitin for all your assignments that are handed in through Brightspace ([link](#)).

1. **Go to your assignment**
 - New assignment: 'Course Tools' → 'Assignments' → 'New Assignment'
 - Edit assignment: 'Course Tools' → 'Assignments' → (Your assignment) → 'Edit Assignment'
2. **Under 'Evaluation & Feedback'** (on the right panel):
 - Click 'Manage Turnitin'
 - Check the bullet 'Enable Similarity Report in This Folder' and leave 'Automatic similarity checking on all submissions' on
 - 'Save'
3. **Under 'Submission & Completion'** (on the right panel):
 - Set 'Allowable File Extensions' to 'Custom File Types' (since Turnitin cannot scan .zip).
 - Enter you allowed file type, e.g., '.pdf, .py, .txt, .md'.
 - 'Save'.

That's it! Students will now have to separately submit their pdf, which is automatically processed through Turnitin.

Assessing similarity

Once students start submitting their reports, Turnitin will automatically process them. When you click on the assignment, you will see a marker appear behind every submission, indicating the amount of similarity (and a green, yellow or red indicator). Click on this percentage and you get to see the actual Turnitin report of the document the student uploaded.

2. THESIS: MANUAL ACCESS TO TURNITIN

You can manually upload any document in Turnitin, such as a student thesis. See the for instructions: <https://universiteitleiden.screensteplive.com/a/1296699> Note that for the Bachelor thesis and Master thesis students themselves are required to generate the similarity report in Brightspace.

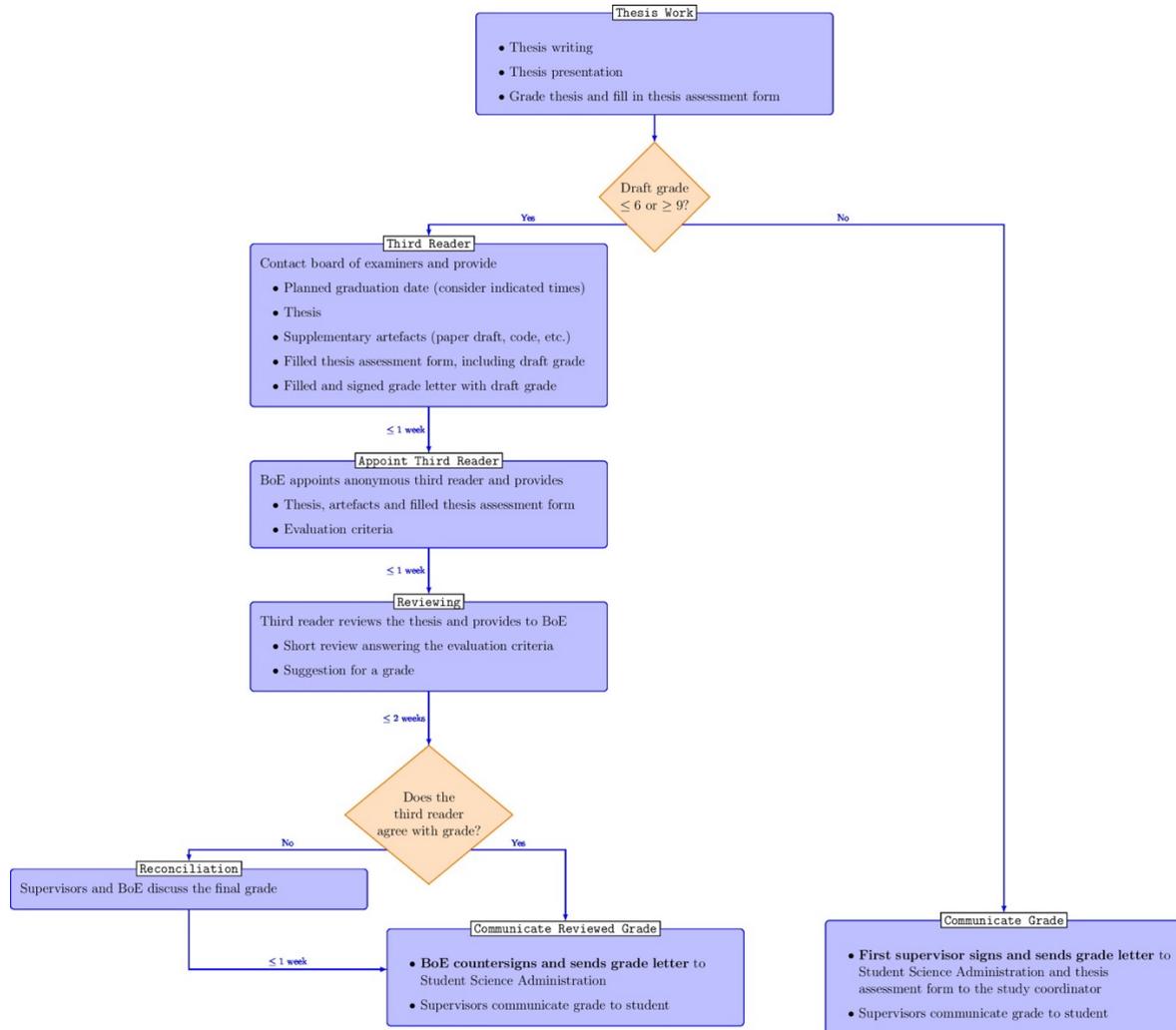


Figure 1 Flow for submission of a thesis grade.