



**AIDLASS**  
ASSOCIAZIONE ITALIANA  
DI DIRITTO DEL LAVORO E  
DELLA SICUREZZA SOCIALE

**ISLSSL**  
TORINO XXII  
World Congress 2018

**XXII ISLSSL WORLD CONGRESS TORINO 2018**

**Turin, 4-7 September 2018**

## **PROGRAMME**

### **TRASFORMAZIONI OF WORK**

Transformations of work: challenges  
for the national systems of labour law and social security



 **ISLSSL** TORINO XXII  
World Congress 2018

[www.isssltorino2018.org](http://www.isssltorino2018.org)

# PROGRAMME OVERVIEW

Tuesday, 4 September		Wednesday, 5 September	
09.00		09:00 – 10:30 <b>Plenary Session - Presentation of the Global Report on New Forms of Social Security</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall	
10.30		<b>Coffee Break</b>	
11.00	11:00 – 12:30 <b>“Doctoral Student Consortium”</b> Africa Pavilion, Classroom 82	11:00 – 12:30 <b>Plenary Session - Presentation of the Global Report on Informal Workers</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall	
12.30		<b>Lunch</b>	
14.00	13:45 – 16:30 <b>Executive Committee Meeting</b> <i>(Interpretation available)</i> Oceania Pavilion, Classroom 173  14:00 – 17:00 <b>Young Scholars’ Section Meeting</b> Europe Pavilion, Classroom 71	14:00 – 17:30 <b>AIDLASS Session</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall  14:00 – 17:30 <b>Parallel Sessions</b>	
17.00	17:00 – 18:30 <b>Opening Ceremony</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall		
18.00		18:00 – 19:30 <b>International Association of Labour Law Journals (IALJ)</b> <b>Private business meeting</b> Africa Pavilion 9, Classroom 93	
18.30	18:30 – 20:30 <b>Welcome Cocktail</b>		
20.30			



# PROGRAMME OVERVIEW

	Thursday, 6 September	Friday, 7 September
09.00	09:00 – 10:30 <b>Plenary Session - Presentation of the Global Report on Global Trade and Labour</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall	09:00 – 10:30 <b>Plenary Session - Presentation of the Global Report on Migrant Workers</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall
10.30	<b>Coffee Break</b>	<b>Coffee Break</b>
11.00	11:00 – 12:30 <b>Plenary Session - Presentation of the Global Report on Transnational Collective Agreements</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall	11:00 – 12:30 <b>Plenary Session - Presentation of the Global Report on The Role of the State and Industrial Relations</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall
12.30	<b>Lunch</b>	<b>Lunch</b>
14.00	14:00 – 17:30 <b>AIDLASS Session</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall  14:30 – 17:00 <b>Parallel Sessions</b>	14:00 – 15:30 <b>Plenary Session – Presentation of the Global Report on Organization, Productivity and Well-Being at Work</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall  16:00 – 17:00 <b>General Assembly of the ISLSSL</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall
17.00		17:00 – 17:30 <b>Closing Session</b> <i>(Interpretation available)</i> Piemonte Pavilion, Conference Hall
18.00		
20.30	20:30 <b>Official Dinner</b> Eridano Restaurant	



*Interpretation will be provided only in Piemonte Pavilion, Conference Hall*

## Tuesday, 4 September 2018

- 11:00 – 17:00** Registration of participants
- 11:00 – 12:30** **“Doctoral Student Consortium”**  
**Venue:** Africa Pavilion, Classroom 82  
**Chairperson:** Prof. Janice **Bellace**, Treasurer and President-Elect ISLSSL
- 13:45 – 16:30** **Executive Committee Meeting** (*Interpretation available*)  
**Venue:** Oceania Pavilion, Classroom 173
- 14:00 – 17:00** **Young Scholars’ Section Meeting**  
**Venue:** Europe Pavilion, Classroom 71
- 17:00 - 18:30** **Opening Ceremony** (*Interpretation available*)  
**Venue:** Piemonte Pavilion, Conference Hall  
**Chairperson:** Dr Giuseppe **Casale**, Secretary-General ISLSSL

### WELCOME MESSAGES:

Dr Guy **Ryder**, Director-General, ILO

Mr Claudio **Cominardi**, State Undersecretary, Ministry of Labour and Social Policy

Mr Sergio **Chiamparino**, President, Piedmont Region

Mr Nino **Boeti**, President, Regional Council

Ms Chiara **Appendino**, Madame Mayor, City of Turin

Prof. Tiziano **Treu**, President ISLSSL and President of the National Council for Economy and Labour (CNEL), Emeritus Professor, Catholic University of the Sacred Heart of Milan

Prof. Marina **Brollo**, President, AIDLASS

Prof. Paolo **Tosi**, Emeritus Professor, University of Torino

### KEYNOTES:

*“Transformations of Work: new perspectives”*

Speaker: Prof. Thomas Anton **Kochan**, MIT Sloan School of Management

*“Transformations of Work: Challenges for the National Systems of Labour Law and Social Security”*

Speaker: Prof. Tiziano **Treu**, President ISLSSL

**18:30 – 20:30 Welcome cocktail**



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## Wednesday, 5 September 2018

**08:00 – 13:00** Registration of participants

**9:00 – 10:30** **Plenary Session** (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Jean Michel **Servais**, Honorary President ISLSSL

Presentation of the Global Report on **New Forms of Social Security**  
by Prof. Franz **Marhold**, Vienna University of Economics and Business

**Discussant:** Prof. Edoardo **Ales**, University of Cassino

*DISCUSSION*

**10:30 – 11:00** **Coffee Break**

**11:00 – 12:30** **Plenary Session** (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Adrián **Goldin**, Honorary President ISLSSL

Presentation of the Global Report on **Informal Workers** by  
Prof. Humberto **Villasmil Prieto**, ILO

**Discussant:** Prof. Margarita Isabel **Ramos Quintana**, University of La Laguna

*DISCUSSION*

**12:30 – 14:00** **Lunch**

**14:00 – 17:30**

**AIDLASS Session** (*Interpretation available*)

**Venue:**

Piemonte Pavilion, Conference Hall

**Chairperson:**

Prof. Mariella **Magnani**, University of Pavia

*The role of the State and Industrial Relations*

**Speakers:**

Edoardo **Ales**

*Il ruolo dello Stato nelle relazioni industriali*

Marco **Biasi**

*The Shadow of Antitrust Law on the Collective Negotiation of Fair Fees for Self-Employed Workers*

Matteo **Corti**

*The decentralisation of the collective bargaining system as a flexicurity strategy. A comparative overview*

Massimiliano **Delfino** - Charles **Szymanski**

*Minimum wages and overtime in the era of the digital economy*

Federico **Fusco**

*Quando lo Stato interferisce con la dialettica intersindacale: il caso del porto di Göteborg in Svezia*

Pasquale **Monda**

*La democrazia sindacale nella quarta rivoluzione industriale*

Michele **Murgo**

*Global supply chains and labour law: what role for unions?*

Giovanna **Pacchiana Parravicini**

*Modelli di rapporto tra Stato e relazioni industriali: anomia, concertazione, sostegno*

Gislene **Sanches**

*Welfare State and Corporate Welfare - between equality and economic freedom*

Andrea **Sitzia**

*Il ruolo della contrattazione collettiva nell'implementazione della protezione dei diritti e delle libertà con riguardo al trattamento dei dati personali dei dipendenti nell'ambito dei rapporti di lavoro nella prospettiva dell'art. 88 del Regolamento 679/2016/UE*



**14:00 – 15:30**

**Session 1**

**Language:**

French

**Venue:**

Africa Pavilion, Classroom 91

**Chairperson:**

Mr Thierry **Marchandise**, ITCILO

**Speakers:**

Vincenzo **Cangemi**

*Un accord sectoriel sur la procédure pour la négociation des accords-cadres transnationaux*

Daniel **Crespo Villarreal**

*La réforme contemporaine du droit du travail cubain : une actualisation d'un modèle unique de relations industrielles ou un changement de paradigme au diapason de la mondialisation?*

Jean-Philippe **Dunand**

*Enregistrement du temps de travail et horaire de travail dans l'ordre juridique suisse. Importance de la négociation collective*

Djamila **Mendil**

*Les conséquences de l'emploi informel sur le niveau des pensions de retraite en Algérie*

Sylvie **Pétremand**

*Les adaptations apportées en Suisse au système d'assurances sociales pour faire face aux transformations du travail sont-elles originales en comparaison internationale?*

Francisco **Villanueva** - Melanie **Dufour-Poirier** - Isabelle **Martin**

*La nouvelle génération d'accords de coopération dans le domaine du travail conclus par le Canada: quelles leçons tirer de l'application de l'accord canado-péruvien?*

**14:00 – 17:30**

**Session 2**

**Language:**

English

**Venue:**

Africa Pavilion, Classroom 94

**Chairperson:**

Mr Sylvain **Baffi**, ITCILO

**Speakers:**

Mariapaola **Aimo** - Daniela **Izzi**

*Disability and workers' well-being in collective agreements: practices and potential*

Alexandru **Athanasiu** - Ana Maria **Vlăsceanu**

*The rise of collaborative economy and its impact on the legal framework governing work relations. The Romanian case or the need to shift from idleness to acknowledgement and legal action*



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Bartłomiej **Bednarowicz** - Ane **Fernandez de Aranguiz**

*Extending the EU scope of social protection in cases of non-standard employment: day or pipe dreaming?*

Emanuele **Dagnino**

*The Right to Disconnect in the Prism of Work-life Balance. The Role of Collective Bargaining: A Comparison between Italy and France*

Michael B. **Doherty** - Valentina **Franca**

*More Common, but not Civil? The Rise of 'Gig Work', the Scope of Employment Protection, and the Role of Trade Unions: A Comparative Study*

Anne **Ginés i Fabrellas**

*The zero-hour contract in platform work. Should we ban it or embrace it?*

Makoto **Ishida**

*Crowdwork from an Historical Perspective. Does Crowdwork Mean the Return of Working under the Putting-out System?*

Raphael **Miziara**

*The unfinished reform: incompleteness and insufficiency of the normatization of telecommunication in Brazil*

Sarah **Palinckx**

*Recent developments regarding collective bargaining: opportunities and challenges*

Kurt **Pärli**

*Digitalisation and the need for data and privacy protection as an issue of well-being at work*

Marianna **Russo**

*Active ageing policies in the Italian labour market. In particular, the role of enterprise level collective bargaining*

Federica **Saulino**

*The influence of new forms of work organization on industrial relations in Italy: the FCA (Fiat Chrysler Automobiles) Group Case*

Adrian **Todolí Signes**

*A special regulation for The Gig Economy: Which things would we need to regulate and which not*



**14:00 – 17:30**

**Session 3**

**Language:** English

**Venue:** Africa Pavilion, Classroom 92

**Chairperson:** Ms Monica **Rossi**, ITCILO

**Speakers:**

Antonio **Aloisi** - Elena **Gramano**

*The enduring (and capacious) persistence of the standard employment relationship. A flexible approach to “subordination”*

Stefano **Bellomo**

*Work-life balance and collective bargaining on Working Time: what’s new in and after the IG Metall and Südwestmetall agreement for Baden-Württemberg industries?*

Bruno **Caruso** - Marzia **Barbera**

*Labour rights. Old and new regulatory techniques in a changing society*

Orkun Saip **Durmaz** - NurseL **Durmaz**

*The transfer story of the sub-contracted workers to the permanent staff position in Turkey*

Ruth **Ettl**

*The Austrian Way: the system and role of collective bargaining in the regulation of wages and working conditions in Austria*

Madalina **Iordache**

*Relaunch of collective bargaining - basis for individual negotiation*

Silvia **Rainone**

*Transformation of labour protection in the EU - A Case Study on the CJEU Case Law on the EU Directive on Transfers of Undertakings*

Kelly **Reyniers**

*Study into the possibilities and bounds of collective bargaining concerning well-being at work (and working conditions) in Belgium*

Raffaello **Santagata De Castro**

*Rethinking the concept of employee: the crowdwork in Germany and in Italy*

Carla **Spinelli**

*New Technologies at Work and Smart Working in Italy: Individual Autonomy vs Collective Bargaining?*

Elena **Sychenko**

*How to cope with the new challenges to employee’s privacy?*



Isabel **Vieira Borges**

*The legal protection of harassment in the Portuguese Labor Code. The Law 73/2017, of 16/8, and the codes of good conduct on harassment. The role of collective law, management initiatives and social responsibility. Cyber harassment and the future of work*

**14:00 – 17:30**

**Session 4**

**Language:**

Spanish

**Venue:**

Europe Pavilion, Classroom 71

**Chairperson:**

Ms María José **Mallo**, ITCILO

**Speakers:**

Carmen **Aguilar Del Castillo**

*La plataforma digital y el sujeto obligado en materia de prevención de riesgos laborales*

Marisa **Arizeta** - Beatriz **Durán**

*La necesaria organización de los colectivos a fin de amortiguar la exclusión social al cese de la vida activa: un estudio puntual de la Policía Nacional*

Stefano **Cairolì**

*La definición del trabajo ágil en la ley y en los convenios colectivos: superposiciones y posibles distinciones*

Claudia **Cornejo** - María Gabriela **Tuma Borgonovo**

*La globalización y los cambios tecnológicos, son escenarios propicios para lograr mayor bienestar en el trabajo?*

Maravillas **Espin Saez**

*La fórmula cooperativa y su relación con el empleo atípico: usos y abusos*

Francisco Javier **Gárate Castro**

*Algunas propuestas para una reforma integral de la regulación laboral española de la descentralización productiva*

María Teresa **Igartua Miró**

*Organización flexible del tiempo de trabajo y tutela de la seguridad y salud*

Aida **Llamosas Trápaga** - Massimo **Cermelli**

*Industria 4.0, digitalización y relaciones laborales ¿un difícil equilibrio?*

Tomas **Natividad Sánchez**

*El Nuevo Derecho Laboral Mexicano derivado de la Reforma Constitucional en México de 24 de febrero de 2017*



Margarita Isabel **Ramos Quintana**

*Modelos flexibles de negociación colectiva: descentralización y primacía de la negociación colectiva de empresa*

Maria Luz **Rodríguez Fernández**

*Sindicalismo y negociación colectiva ante la revolución tecnológica*

Joaquin **Rodríguez Soza**

*Reforma laboral en Chile y el contexto latinoamericano*

**14:00 – 17:30**

**Session 5**

**Language:** English

**Venue:** Asia Pavilion, Classroom 162

**Chairperson:** Mr Charles **Knov-Vydmanov**, ITCILO

**Speakers:** Tania **Bazzani**

*Fostering the Protection of Precarious Workers in Case of Unemployment*

Dalton **Cusciano** - Ana Maria **Malik** - Mauro Maia **Laruccia** - Luis Fernando **Salles Moraes**

*Brazilian Social Security System Reform and Ageism*

Ane **Fernandez De Aranguiz**

*No boats missed: a European framework directive on minimum income*

Oğuz **Karadeniz**

*Coping with informal employment and extending to social security coverage for the domestic services employees. Case of Turkey*

Philip **Odiase**

*Nigerian Social Security System: Coalescing the law and employees' expectations*

Michele **Squeglia**

*The role of collective bargaining in the promotion of flexibility, workplace productivity and the welfare of workers in the workplace*

Borja **Suárez Corujo**

*Bismarckian systems on a dead-end road? The influence of the platform economy on the financing of social security and its future sustainability*

Marco **Tufo**

*The working poor in the EU*



Gijsbert **Vonk** - Marius **Olivier**

*The fundamental right of social assistance and its application in Europa and Africa*

Annamaria **Westregård**

*Social security protection for workers outside the traditional employment contract in legislation and collective agreements – a Swedish example*

**14:00 – 17:30**

**Session 6**

**Language:** English

**Venue:** Asia Pavilion, Classroom 161

**Chairperson:** Ms Maura **Miraglio**, ITCILO

**Speakers:**

Aminu Ahmad **Abubakar**

*Social security in Nigeria: a critique of adjudication on pension and industrial accident compensation pension and industrial accident compensation*

Elisabeth **Brameshuber**

*Which social (security) rights for whom? Reflections on citizenship and social (security) law*

Lilli **Carollo**

*The Right to Employment of Persons with Disabilities in Italian Case Law*

Sarah **Knoops**

*Occupational pension schemes for part-time workers: equality in the eye of the beholder?*

Shih-Hao **Liu**

*The management, labor protection and social security of foreign workers in Taiwan*

Keith **Puttick**

*The Role of Regulatory Interventions and Social Security Schemes to 'Make Work Pay' in Combatting Low Pay and Promoting Workers' and Families' Welfare*

Monika **Seilerova**

*Legal Regulations of the Occupational Health and Safety in the Non - standard Work in the Slovak Republic – APVVno16-0002*

Gaye Burcu **Yildiz**

*Supplementary Social Security Mechanism in Turkey: Private Pension Savings System*



**14:00 – 17:30**

**Session 7**

**Language:**

Spanish

**Venue:**

Africa Pavilion, Classroom 82

**Chairperson:**

Mr Felix **Martin-Daza**, ITCILO

**Speakers:**

Azucena **Escudero Prieto**

*¿Contiene el ordenamiento jurídico español un marco regulador válido para la protección social del trabajo en la economía colaborativa?*

Maria Claudia **Esqueda Llanes**

*Salario suficiente. Un fundamental derecho humano*

Belen **Fernández Collados**

*La regulación de la figura del cuidador no profesional de las personas dependientes en España: nuevas formas de protección social y sostenibilidad del sistema*

Manuel **García Muñoz**

*Aproximación a posibles nuevas medidas para la sostenibilidad del sistema de seguridad social*

Carmen **Grau Pineda**

*La economía colaborativa como oportunidad para crear empleo autónomo ¿precario?*

Olga **Lenzi**

*La informalidad del trabajo doméstico*

Cristobal **Molina**

*Derecho de la U.E. y responsabilidad social empresarial: el “futuro del trabajo” también se juega en la “buena gobernanza” societaria*

Noemi **Serrano Argüello**

*El voluntariado como expresión del trabajo informal*

Javier Alberto **Suárez Astacio** - Leymi Virginia **Lora Córdova**

*Cambios necesarios en el sistema dominicano de pensiones*

Edurne **Terradillos Ormaetxea**

*El impacto del soft law europeo en materia de Seguridad Social, con especial referencia a las pensiones de jubilación*



**14:00 – 17:30**

**Session 8**

**Language:** English

**Venue:** Piemonte Pavilion, Classrooms 131/132/133

**Chairperson:** Mr Giuseppe **Casale**, Secretary-General ISLSSL

**Speakers:**

Cinthia **Ayres Holanda** - Silvia Cristina **Carvalho Sampaio**  
*Feminine empowerment as a form of combating discrimination of women in the labor market*

William **Chiaromonte** - Maria Dolores **Ferrara** - Francesca **Malzani**  
*Beyond the Emergency: Protection and Integration Systems of Migrant Workers in Italy*

Darcy **Du Toit**  
*Platform work and social justice*

Elmarie **Fourie** - Marius **Olivier** - Evance **Kalula** - Nicola **Smit** -  
Monray **Botha**  
*Exploring innovative solutions to extend labour and social protection to women workers in the informal economy*

Petra **Foubert** - Alexander **Maes** - Michelle **Wilms**  
*Ph.D. student in the EU: a qualitative employment relationship?*

Mauro **Maia Laruccia**  
*Digital Platforms and informal work: analysis of labor lawsuits in the city of São Paulo related to UBER*

Kgomotso **Mokoena**  
*Are Uber Drivers Employees or Independent Contractors? A Comparative Analysis*

Felicia **Rosioru**  
*The protection of informal workers: changing structures or changing mentalities?*

Afredo **Sánchez-Castañeda**  
*The Complexity of the Informal Sector in Mexico: Some Alternatives to Get Out of Informality: The possibility of a joint study of informal employment in Mexico*

Mathias **Wouters**  
*Directing labour market outcomes: why are digital labour platforms not deemed private employment agencies?*

Anna **Zilli**  
*Regulating informal work: possible, but desirable? Some lessons from the rise and fall of “casual” work regulation in Italy*



**14:00 – 17:30**

**Session 9**

**Language:**

Spanish

**Venue:**

Europe Pavilion, Classroom 73

**Chairperson:**

Mr Giuseppe **Zefola**, ITCILO

**Speakers:**

Manfredo Menacho **Aguilar**

*Problemática del trabajo informal en Bolivia*

Ruiz Icíar **Alzaga**

*Análisis y valoración crítica de las políticas adoptadas por el gobierno de España en relación al trabajo informal*

César Mauricio **Arese**

*Contradicciones y confluencias entre trabajadores informales y formales*

Inmaculada **Baviera Puig** - Encarnación **Ruiz Casanova**

*Cuestiones en torno a los jóvenes au pair y el trabajo encubierto*

Erica Florina **Carmona Bayona**

*Medidas para formalizar el empleo: el caso especial de Colombia*

Juan Antonio **Castillo**

*Empleo público a honorarios en el estado chileno, una precarización encubierta de relaciones laborales*

José Luis **Dodera Cabrera**

*El reto de la formalización del trabajo no registrado*

Fernando **Elorza Guerrero** - Inmaculada **Marín Alonso**

*La política de la OIT sobre promoción de la formalización del trabajo en América Latina y el Caribe: el papel de la inspección de trabajo*

Macarena **Hernández Bejarano**

*Consumo colaborativo y monedas sociales: ¿una buena práctica para luchar contra economía informal?*

Mauricio Adrian **Marionsini** - Ricardo León **Chércoles**

*Tercerización laboral en la economía social*

María Ascensión **Morales Ramírez**

*Informalidad del empleo juvenil en México*

Yenny **Pinto Sarmiento**

*La falta de protección social del trabajador informal en Chile*

Juan **Raso-Delgue**

*Jóvenes e informalidad en América Latina*

Carlos Alberto **Toselli** - Alicia Graciela **Ulla**

*Los trabajadores informales en Argentina*



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Alejandro **Zalvide Bassadone**  
*Trabajo a propina. Buscando respuesta*

**14:00 – 17:30**

**Session 10**

**Language:** English

**Venue:** Asia Pavilion, Classroom 142

**Chairperson:** Dr Sher Singh **Verick**, ITCILO

**Speakers:**

Valentina **Cagnin**

*New generations treaties and the attempts for a renewal of the Investor State Dispute Settlement (ISDS)*

Roberto **Covolo Bortoli**

*The work and development of the consciousness by the company: a perspective of change*

Yvonne **Erkens**

*Dutch Sector Agreements - innovation in corporate social responsibility (CSR) and CSR compliance*

Tatyana Scheila **Friedrich** - Fabiane **Lopes De Oliveira** - Alberto Emiliano **De Oliveira Neto**

*Global Supply Chains, Transnational Law and Workers*

Francesca **Marinelli**

*The social clause against discrimination: Regional trade agreements (RTAs) versus the EU generalised system of preferences (EUGSPS)*

Thereza Christina **Nahas**

*The importance of social clauses in the International Trade Unions Treaties*

Katrina **Peake**

*EU trade and labour rights in the garment industry: sinking strategies or tools of transformation?*

Alessandro **Riccobono** - Silvio **Bologna**

*Free trade or fair trade? Possible scenarios in the light of the EU-Japan Economic Partnership Agreement*

Ester **Villa** - Luca **Ratti**

*Social rehire clauses in European public procurement*



**14:00 – 17:30**

**Session 11**

**Language:** Spanish

**Venue:** Europe Pavilion, Classroom 74

**Chairperson:** Mr Mario **Fasani**, TSD

**Speakers:**

**Maria Carmen Aguilar Martín**

*Factores externos e internos que condicionan la igualdad en el emprendimiento de las mujeres europeas. Especial referencia al caso de España*

**Irene Bajo García**

*Innovación tecnológica, responsabilidad social y derechos laborales (o cómo afrontar los retos organizacionales de la era digital desde el diálogo y la responsabilidad social)*

**Dulce María Cairós Barreto**

*Hacia la eficacia de los mecanismos de protección de los derechos laborales en los tratados de libre comercio*

**Miguel Canessa Montejo**

*Empleo y salarios en el sector exportador peruano: los regímenes laborales especiales y el Tratado de Libre Comercio con Estados Unidos*

**Martín Carrasco**

*Reputación online*

**Esther Carrizosa Prieto**

*Industria 4.0 y formación profesional para el empleo en España. Balance y perspectivas*

**Alejandro Castello**

*El principio de Trabajo Decente, las normas de OIT y la Declaración Socio laboral del MERCOSUR*

**Lucia Dans Álvarez De Sotomayor**

*Aspectos laborales en los acuerdos de colaboración en el sector pesquero entre Unión Europea y terceros estados*

**Maiedah Jalil Naji**

*El intercambio estratégico de empleados: una oportunidad para la seguridad en el empleo*

**Juan Ramón Rivera Sánchez**

*El principio de libre determinación de contenidos en la cláusula laboral de los acuerdos de libre comercio. Especial referencia al CETA*

**Maria Rosa Vallecillo Gámez**

*Contenidos, aplicación y control de las cláusulas sociales en el marco de la transposición de las directivas comunitarias*



**14:00 – 17:30**

**Session 12**

**Language:** English

**Venue:** Oceania Pavilion, Classroom 173

**Chairperson:** Mr Tom **Wambeke**, ITCILO

**Speakers:**

**Fotios Bregianis**

*Making seasonal migrant workers less dependent? Regulatory challenges and trade union responses*

**Catharina Calleman**

*Changing Tracks in Sweden: From Asylum-seeking to Labour Immigration*

**Ferran Camas Roda**

*The management of legal economic migration by the European Union – proposals following the United Nations 2016 New York declaration*

**Barbara de Mozzi**

*Criticalities in the current law on irregular non-EC employment. Possible areas for legislative initiatives*

**Izabela Florczak**

*Precarious work of migrant workers illustrated by the example of Ukrainians in Poland - is there a chance for a change?*

**Ruben J. Garcia**

*The Growing Gap between Free Trade and Free Migration*

**Chizuko Hayakawa**

*Japan's recent dynamic developments in immigration law and policy: reform on the admission system of highly skilled professionals, technical interns, unskilled and domestic workers*

**Claudia Maria Hofmann**

*Migration as a challenge for the human right to work: shortcomings of the integration of asylum-seekers and refugees in the German labour market*

**Kristina Koldinská**

*ILO pioneering on Domestic Workers – Migrant Women Issue*

**Kwang-Taek Lee**

*A study on the Employment Permit System of South Korea in View of the International Standards*

**Piera Loi**

*Migration and employment policies: how they can shape the dimension of migration*



Stefano **Maria Corso**

*Preventing migrant workers and labour exploitation: the contribution of CSR and private compliance initiatives*

Antonella **Occhino**

*Vocational and technical education for migrant workers. The true way to make it effective integration in host societies*

Benedetta **Persechino** - Antonio **Valenti** - Grazia **Fortuna** -

Valeria **Boccuni** - Sergio **Iavicoli**

*Migrant workers in the agricultural sector in Italy: stakeholders' risk perception*

Venera **Protopapa** - Laura **Calafa'**

*Developing an interdisciplinary approach to health and safety for migrant workers*

Çağla Ünlütürk **Ulutaş** - Sezgi **Akbaş**

*Syrian Female Workforce in a Global Factory City*

Herwig **Verschueren**

*Entitlement to employment and social security rights in the EU Intra-Corporate Transfer Directive. Temporary secondment of key personnel or trainees to the EU trapped in a legal jungle*

**14:00 – 17:30**

**Session 13**

**Language:**

Spanish

**Venue:**

Europe Pavilion, Classroom 72

**Chairperson:**

Prof. Gianni **Arrigo**, President EIDOS

**Speakers:**

Cristina **Aguilar González**

*Migraciones laborales y delito de tráfico ilegal de mano de obra en el ordenamiento jurídico español*

Fabiola Maria Livia **Bogado Ibarra**

*Protocolo relativo al convenio sobre trabajo forzoso de la OIT. Eficaz herramienta para la tutela de los derechos de los trabajadores migrantes. Ineludible compromiso de los estados miembros a su ratificación y acabado cumplimiento*

Iván **Campero Villalba**

*La necesaria protección del trabajador migrante a partir de la norma internacional como imperativa en las legislaciones nacionales*

Maria del Luján **Charrutti Garcén**

*El derecho al trabajo de los migrantes: una mirada desde el sur de Latinoamérica*



Francesca **Columbu**

*Las migraciones y el papel de los sindicatos*

Amalia **De La Riva**

*Cibermigrantes. Cruzando las fronteras de la realidad virtual*

Andrea Isabella **Franconi**

*La regulación y protección de los Derechos de la Mujer Trabajadora en los Convenios Colectivos Transnacionales*

Patricia **Fuenzalida**

*La exigencia de solemnidades a la contratación de extranjeros como un acto de discriminación estatal contra el trabajador migrante*

Andrés **Gidi Lueje**

*Restricción de movilidad y del flujo de migración de trabajadores Palestinos hacia Israel y dentro de los Territorios Ocupados. Colisión de fundamentos de seguridad con principios y derechos fundamentales del trabajo. Perspectiva hacia el futuro y propuestas de solución*

Graciela **Giuzio**

*Los trabajadores migrantes en el contexto uruguayo. Regulación y desafíos*

Mariela **Laghezza**

*Límites y desafíos de la libertad sindical para los trabajadores extranjeros*

Belén del Mar **López Insua**

*Trabajadores migrantes y libertad de circulación de trabajadores en la Unión Europea*

Margarita **Miñarro Yanini**

*Vulnerabilidad social e integración por el empleo de las personas refugiadas: claroscuros desde una perspectiva europea*

Martina **Vincieri** - Carmen **Ferradans Caramés**

*Medidas legislativas españolas e italianas para paliar la pobreza y la exclusión social: viabilidad e impacto de una prestación de ingresos mínimos*



**14:00 – 17:30**

**Session 14**

**Language:** English

**Venue:** Asia Pavilion, Classroom 141

**Chairperson:** Prof. Fiorella **Lunardon**, University of Turin

**Speakers:**

**Edoardo Ales**

*Transnational Collective Bargaining and European Works Councils: From Hurdle to Stepping Stone?*

**Stefano Guadagno**

*Transnational Company Agreements: Opportunities in the Face of Technological Change*

**Vincenzo Ferrante**

*Shadow economy, work on a casual basis and European and International legislation*

**Stefania Marassi**

*Transnational Company Agreements and Management of Global Supply Chain*

**Claudia Schubert - Marc-Thorsten Hütt**

*Economy-on-Demand and the Fairness of Algorithms*

**Paul Smit**

*International Framework Agreements taking the sting out of Transnational Collective Agreements / Bargaining*

**Traian Tunsoiu**

*The representativeness of the social partners in negotiation of the collective labour agreements*

**Aneta Tyc**

*The compliance of International Trade Agreements with the ILO standards: what reforms should be undertaken in the nearest future*

**Simone Varva - Marta Giaconi - Lorenzo Giasanti**

*The value of social reputation the protection of MNEs' workers through consumers' eyes*



**14:00 – 15:30**

**Session 15**

**Language:** Spanish

**Venue:** Africa Pavilion, Classroom 81

**Chairperson:** Ms Mara **Cerdeiro**, ITCILO

**Speakers:**

Valentina **Aniballi**

*Trabajo a distancia e inteligente: nuevos retos para la negociación colectiva en materia de organización, productividad y bienestar en el trabajo*

Maria Katia **Garcia Landaburu**

*Los mecanismos de participación de las organizaciones sindicales en la verificación del cumplimiento del código de conducta de Inditex*

Rafael **Moll Noguera**

*La legitimidad negociadora de los agentes sociales a escala transnacional europea: una llamada a su compleción*

Sarai **Rodríguez González**

*El papel de los códigos de conducta en la consecución de los objetivos de la agenda 2030 para el desarrollo sostenible*

Gloria Pilar **Rojas Rivero**

*Descentralización transnacional y negociación colectiva*

Jorge **Rosenbaum Rimolo**

*Negociación colectiva internacional. algunas reflexiones acerca del impulso y sus frenos en Latinoamérica*

**14:00 – 17:30**

**Session 16**

**Language:** English

**Venue:** Africa Pavilion, Classroom 93

**Chairperson:** Mr Vittorio **Coscia**, ITCILO

**Speakers:**

Silvia **Borelli** - Giuliano **Guietti**

*In search of lost solidarity: site and supply chain collective agreements*

James **Brudney**

*Promises to Keep: National Regulation of Industrial Relations in the Global Economy*

Chih Cheng **Chang** - Renan **Bernardi Kalil**

*Workers' social protection challenges in the platform economy: A comparative study of Brazil and Japan*



Giovanni **Calvellini** - Giulia **Frosecchi** - Marco **Tufo**  
*The Ryanair case in the Italian and European framework*

Cinzia **Carta**  
*Right to Strike and Legal Order in Italy, Germany and The United Kingdom*

David **Carvalho Martins**  
*Transfer of economic unit in Portugal: new regulation*

Giulio **Centamore**  
*With or without the state: towards a new order in that contested border province of law and collective agreements?*

Marta **Otto**  
*The European Pillar of Social Rights: building the case for sustainable social model in Europe?*

Marco **Rocca**  
*The reform of the EU directive on posting of workers Fortune smiles on the Juncker presidency?*

**14:00 – 17:30**

**Session 17**

**Language:** Spanish

**Venue:** Africa Pavilion, Classroom 84

**Chairperson:** Ms Soledad **Schenone**, ITCILO

**Speakers:** Francisco José **Barba Ramos**  
*La gobernanza o el “nuevo” neo corporativismo*

Fábio Túlio **Barroso** - Gonzalo Martin **Salcedo**  
*La negociación colectiva como medio de precarización del contrato de trabajo. Nuevas perspectivas del arquetipo negocial en Brasil tras la reforma laboral. ¿Un nuevo Derecho del Trabajo?*

Adolfo **Ciudad Reynaud**  
*El impacto negativo de la liberalización de la economía en las relaciones colectivas de trabajo en Perú*

Francisca **Fernández Prol** - Sonia **Fernández Sanchez**  
*Trabajadores inmersos en procesos de subcontratación transnacional: ¿qué protección desde el plano internacional?*

Fernando **Fita**  
*Los derechos colectivos de los trabajadores españoles en el actual contexto productivo, globalizado y descentralizado*



Djamil Tony **Kahale Carrillo**

*Los efectos de la implantación de la Industria 4.0 desde la óptica de Derecho del Trabajo*

Luis Raul **Meza**

*La implicación del derecho del trabajo en los derechos de autor y sobre patentes tanto del empleador como de los trabajadores. La afectación al empleador y trabajador mediante el ejercicio de la huelga limitando el derecho patrimonial intelectual. Cláusulas laborales en pactos comerciales de maquila y modificación del derecho y legislación hacia la "soft law"*

Francisco Ricardo **Seco**

*Los pactos sociales en la experiencia argentina. Su influencia en el derecho del trabajo y posible traslación*

Rodrigo Palomo **Velez**

*Judicialización vs mecanismos alternativos de solución de conflictos colectivos del trabajo en el ordenamiento chileno*

Bautista **Vivero Serrano**

*El ejercicio del derecho de huelga en las redes de empresas*

**18:00 – 19:30**

**International Association of Labour Law Journals (IALLJ)**

**Private Business Meeting**

**Venue:**

Pavilion Africa 9, Classroom 93



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## Thursday, 6 September 2018

**9:00 – 10:30**      **Plenary Session** (*Interpretation available*)

**Venue:**                      Piemonte Pavilion, Conference Hall

**Chairperson:**              Prof. Manfred **Weiss**, Emeritus Professor, Frankfurt University

Presentation of the Global Report on **Global Trade and Labour** by  
Prof. Janice **Bellace**, University of Pennsylvania and  
Prof. Adalberto **Perulli**, Cà Foscari University Venice

**Discussant:**              Prof. Maria Teresa **Carinci**, University of Milan

*DISCUSSION*

**10:30 – 11:00**      **Coffee Break**

**11:00 – 12:30**      **Plenary Session** (*Interpretation available*)

**Venue:**                      Piemonte Pavilion, Conference Hall

**Chairperson:**              Prof. Arturo Sergio **Broinstein**, Honorary President ISLSSL

Presentation of the Global Report on **Transnational Collective  
Agreements** by Prof. Fausta **Guarriello**, University of Rome

**Discussant:**              Prof. Isabelle **Daugareilh**, University of Bordeaux

*DISCUSSION*

**12:30 – 14:00**      **Lunch**

**14:00 – 17:30**      **AIDLASS Session** (*Interpretation available*)

**Venue:**                      Piemonte Pavilion, Conference Hall

**Chairperson:**              Prof. Alberto **Pizzoferrato**, University of Bologna  
*Organisation, productivity and well-being at work*

**Speakers:**                  Valeria **Fili**  
*Private Welfare and well-being at work*



Massimiliano **Marinelli**  
*Tempo di attesa e orario di lavoro*

Alberto **Mattei**  
*Invisible bonds: interconnections between company welfare, digitalization and fidelization*

Roberta **Nunin**  
*Well-being at work and prevention of harassment: some good practices from the Italian collective bargaining*

Fabrizia **Santini**  
*Benessere aziendale e dintorni*

Carla **Spinelli**  
*Disability, reasonable accomodation and smart working: a virtuous matching?*

Michele **Tiraboschi**  
*Chronic diseases and return to work: the perspective of "industrial relations law"*

**14:30 – 17:30**

**Session 18**

**A human centred future of work: challenges and perspectives**

**Language:** English

**Venue:** Europe Pavilion, Classrooms 71/72

**Chairperson:** Ms Maria Luz **Vega Ruiz**, ILO

**Speakers:** Salvador **del Rey Guanter**  
*The future of work organisation and its effects on the employment relationship*

Maria Luz **Rodriguez**  
*Rights for Digital platform Workers*

Maria Marta **Travieso**  
*Technology at work: mechanism of oppression or instrument for liberation?*

**14:30 – 17:30**

**Session 19**

**Labour law and digits in the second machine age**

**Language:** English

**Venue:** Piemonte Pavilion, Classrooms 132/133

**Chairperson:** Prof. Frank **Hendrickx**, University of Leuven, Belgium

**Speakers:** Frank **Hendrickx**  
*New machinery for labour law?*



Valerio **De Stefano**  
*Negotiating the algorithm*

Miriam **Kullman**  
*The right to disconnect: the French example*

Matthew **Finkin**  
*A reflection from an American viewpoint*

**14:30 – 17:30**

**Session 20**

**The future of skills in the age of digital acceleration**

**Language:** English

**Venue:** Oceania Pavilion, Classroom 173

**Chairperson:** Mr Tom **Wambeke**, ITCILO

**Speakers:** Giovanni **Marcantonio**, National Counsellor, National Council of the Labour Consultants Order, Rome  
*Development of digital skills in the labour market between rules and opportunities*

Guido **Cerrato**, Torino Chamber of Commerce  
*Technology innovation and the impact on the future of work for business*

Ivan **Sinis**, Senior consultant in work economy, Industrial Union of the Province of Turin  
*New digital and soft skills: economic quotation and impact on labour market*

Sher Singh **Verick**, Programme Manager, Employment Policy and Analysis Programme, ITCILO  
*An uncertain future for skills: what implications for inequality*

**14:30 – 17: 30**

**Session 21**

**Challenges and trends in collective labour relations**

**Language:** English

**Venue:** Africa Pavilion, Classroom 82

**Chairperson:** Prof. Bernd **Waas**, Frankfurt University

**Speakers:** Raluca **Dimitriu**  
*The option of detailed regulation of collective labour relations. The Romanian case - effects, evolution, hesitations*

Natalie Videbæk **Munkholm**  
*Self-regulating collective labour relations. The Danish case – foundations, developments and limitations*



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**14:30 – 17:30**

**AGI Session 22**

**Organizational choices and employment protection: a dangerous relationship?**

**Language:** English

**Venue:** Europe Pavilion, Classrooms 73/74

**Chairperson:** Mr Aldo **Bottini**, President AGI

**Speakers:** Rudolf **Buschmann**, Professor, University of Kassel

Raquel **Florez**, Lawyer, Madrid

John **Hendy**, Old Square Chamber

Massimo **Pallini**, Lawyer, Professor, University of Milan

Andrea **Stanchi**, Lawyer, Bar of Milan

**20:30**

**Official Dinner**

**Venue:** Restaurant Eridano

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## Friday, 7 September 2018

**9:00 – 10:30**                    **Plenary Session** (*Interpretation available*)

**Venue:**                            Piemonte Pavilion, Conference Hall

**Chairperson:**                  Prof. Sen. Michal **Sewerynski**, Honorary President ISLSSL

Presentation of the Global Report on **Migrant Workers** by  
Prof. Kübra **Doğan Yenisey**, Istanbul Bilgi University

**Discussant:**                    Prof. Ferran **Camas Roda**, University of Girona

*DISCUSSION*

**10:30 – 11:00**                    **Coffee Break**

**11:00 – 12:30**                    **Plenary Session** (*Interpretation available*)

**Venue:**                            Piemonte Pavilion, Conference Hall

**Chairperson:**                  Prof. Kazuo **Sugeno**, Honorary President ISLSSL

Presentation of the Global Report on  
**The Role of the State and Industrial Relations** by  
Prof. Maria Katia **Garcia Landaburu**, University of Lima and  
Prof. Jesús Cruz **Villalón**, University of Sevilla

**Discussant:**                    Prof. Elías **González-Posada**, University of Valladolid

*DISCUSSION*

**12:30 – 14:00**                    **Lunch**

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**14:00 – 15:30**      **Plenary session** (*Interpretation available*)  
**Venue:**              Piemonte Pavilion, Conference Hall

**Chairperson:**      Prof. Rolando **Murgas Torrazza**, University of Panama

                                 Presentation of the Global Report on  
**Organization, Productivity and Well-Being at Work** by  
Prof. Takashi **Araki**, University of Tokyo and  
Prof. Sylvaine **Laulom**, Université Lumière Lyon 2 and

**Discussant:**        Prof. Bernd **Waas**, University of Frankfurt

*DISCUSSION*

**16:00 – 17:00**      **General Assembly of the ISLSSL** (*Interpretation available*)  
**Venue:**              Piemonte Pavilion, Conference Hall

**17:00 – 17:30**      **Closing Session** (*Interpretation available*)  
**Venue:**              Piemonte Pavilion, Conference Hall

# ITCILO CAMPUS MAP

**ASIA**  
**WEDNESDAY, 5th**  
 14.00 - Session 5 (Class. 162)  
 14.00 - Session 6 (Class. 161)  
 14.00 - Session 10 (Class. 142)  
 14.00 - Session 14 (Class. 141)

**AFRICA**  
**TUESDAY, 4th**  
 11.00 - Doctoral Student Consortium (Class. 82)

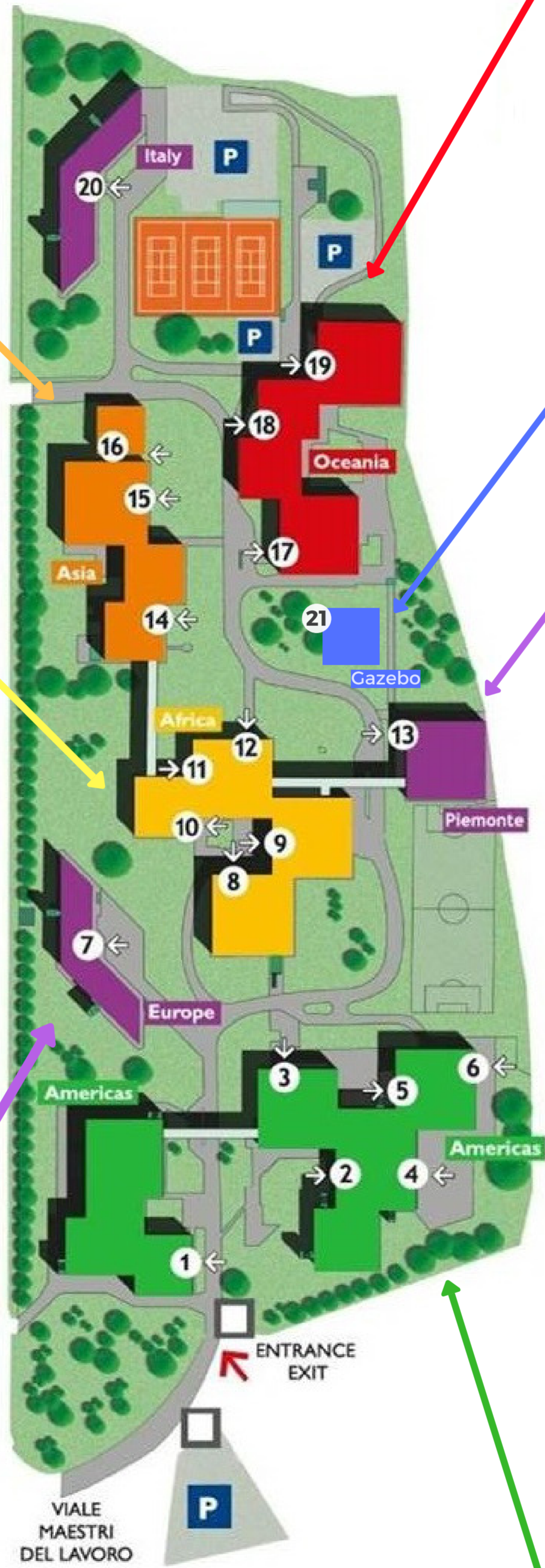
**WEDNESDAY, 5th**  
 14.00 - Session 1 (Class. 91)  
 14.00 - Session 2 (Class. 94)  
 14.00 - Session 3 (Class. 92)  
 14.00 - Session 7 (Class. 82)  
 14.00 - Session 15 (Class. 81)  
 14.00 - Session 16 (Class. 93)  
 14.00 - Session 17 (Class. 84)

**THURSDAY, 6th**  
 14.30 - Session 21 (Class. 21)

**EUROPE**  
**TUESDAY, 4th**  
 14.00 - Young Scholars' Section Meeting (Class. 71)

**WEDNESDAY, 5th**  
 14.00 - Session 4 (Class. 71)  
 14.00 - Session 9 (Class. 73)  
 14.00 - Session 11 (Class. 74)  
 14.00 - Session 13 (Class. 72)

**THURSDAY, 6th**  
 14.30 - Session 18 (Class. 71/72)  
 14.30 - Session 22 AGI (Class. 73/74)



**OCEANIA**  
**TUESDAY, 4th**  
 13.45 - Executive Committee Meeting (Class. 173)

**WEDNESDAY, 5th**  
 14.00 - Session 12 (Class. 173)

**THURSDAY, 6th**  
 14.30 - Session 20 (Class. 173)

**GAZEBO**  
 Coffee breaks

**PIEMONTE**  
**TUESDAY, 4th**  
 17.00 - **Opening Ceremony** (Conf. Hall)

**WEDNESDAY, 5th**  
 9.00 - Plenary Session (Conf. Hall)  
 11.00 - Plenary Session (Conf. Hall)  
 14.00 - AIDLASS Session (Conf. Hall)  
 14.00 - Session 8 (Class. 131/132/133)

**THURSDAY, 6th**  
 9.00 - Plenary Session (Conf. Hall)  
 11.00 - Plenary Session (Conf. Hall)  
 14.00 - AIDLASS Session (Conf. Hall)  
 14.30 - Session 19 (Class. 132/133)

**FRIDAY, 7th**  
 9.00 - Plenary Session (Conf. Hall)  
 11.00 - Plenary Session (Conf. Hall)  
 14.00 - Plenary Session (Conf. Hall)  
 16.00 - General Assembly of the ISLSSL (Conf. Hall)  
 17.00 - **Closing Session** (Conf. Hall)

**AMERICAS (Bar & Restaurant)**  
 Coffee breaks and Lunches

**TUESDAY, 4th**  
 18.30 - **Welcome Cocktail**

**THURSDAY, 6th**  
 20.30 - **Official Dinner**

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