



The Department of Economics of Leiden Law School at Leiden University has a vacancy for a:

### **PhD Candidate in Labour Market Mobility (0.8-1.0 fte)**

**Vacancy Number:** [13694](#)

#### **Research Project: An Empirical Analysis of Structural Changes and Labour Market Mobility**

Labour markets are being reshaped by several major structural changes. Technological change, (de)globalisation, population ageing, immigration and the green transition have a major impact on the demand and supply of labour. For example, automation and decarbonisation will make certain jobs and tasks obsolete, but create demand for new jobs and tasks at the same time. This dynamic process increases the need for firms and workers to be flexible, and the need for re- and upskilling. This raises distributional concerns as well. Automation and green initiatives affects low, intermediate and high skilled workers differently. These groups also face different challenges when it comes to re- and upskilling. While these processes have been affecting labour markets for some time, there is still relatively little evidence on their interplay with job and worker flows.

The aim of this project is to analyse the impact of the aforementioned major societal transitions on the labour market, with a focus on job and worker mobility from old to new occupations and sectors. The project has two main subthemes: 1) long-run effects of occupational and sectoral mobility, 2) worker mobility and the green transition. The first subtheme has a broader and historical focus, and aims at analysing different forms of job mobility and their labour market implications for different groups of workers and firms over the last decades. The second subtheme is more forward-looking, and focusses on mobility between green and brown jobs in the context of the green transition. In your analysis you will be using both administrative data and survey data from Statistics Netherlands and administrative and survey data for European countries, such as the European Labour Force Survey and/or EU-SILC, and apply state-of-the-art empirical techniques.

#### **The position comprises the following tasks:**

- Conduct innovative research on the topic of major structural changes and labour market mobility;
- Write a PhD Thesis;
- Submit research results for publication in academic journals;
- Present papers at international conferences;
- Participate in seminars, workshops and conferences;
- Actively disseminate research findings to both academic and non-academic audiences;
- Teach in the programmes of the Department of Economics;
- Follow PhD courses based on an individual training plan.

#### **Selection Criteria**

- A Master's degree in economics, public administration, political science;
- Excellent skills in empirical research methods and writing, demonstrated by a bachelor or master thesis, single-authored course paper and/or publications;
- Experience in using statistical software (e.g. Stata, R);
- An interest in applied microeconomics and working with large datasets is considered an advantage;



- An excellent command of the English language, knowledge of the Dutch language is considered an advantage;
- Ability to work well in teams.

### **Team**

You will work in a team with other junior and senior researchers who are working on closely related projects. For example, the department is coordinating a large European research program ([TransEuroWorkS](#)) on labour market transformations and we have a research project on the [flexibilization of the labour market](#). We work together to make a difference, celebrate our bigger and smaller successes and look out for each other. Moreover, a good work-life balance is important to us, and we offer the flexibility to combine work with other responsibilities. You will start in a cohort with three other PhD Candidates. We also have vacancies for three other PhD positions on the [website](#).

### **Our Department**

The [Department of Economics](#) is a young, vibrant research community, with offices in Leiden and The Hague. The department has been growing steadily and will continue to grow with the new bachelor and master programmes in The Hague. The department has a reputation of working together in teams on joint research projects, while at the same time giving individual researchers the autonomy and flexibility to pursue other research interests as well. In the broad field of economics, the activities of the department are concentrated on socio-economic policy, law and economics, the functioning of the labour market and social security. The department provides courses for a number of study programmes, such as political science, public administration, liberal arts, and law. Moreover, the department co-organizes the bachelor programme 'Economics, Governance and Management' and the master programme 'Economics and Governance' with the Institute of Public Administration. In addition, we are developing new bachelor and master programmes in the Hague that are planned to start in the Fall of 2025.

### **Our Faculty**

The Department of Economics is part of the [Leiden Law School](#) (ranked #1 in the Netherlands for the subject of law and #21 in the 2022 QS World University Rankings by Subject). Leiden Law School is located in Leiden and The Hague. With more than 6500 students and around 1000 staff, it is one of the largest university faculties in the Netherlands. The faculty focuses on innovative multidisciplinary research and educational programmes that are constantly renewed in response to issues in society. Our faculty is large enough to make a difference nationally and internationally, yet small enough to offer personalised education. This is how we contribute to a safe and sustainable world, each and every day. The Faculty is housed in the beautifully restored Kamerlingh Onnes Building on the Steenschuur in Leiden. The Department of Economics also has offices in The Hague. Working for the Leiden Law School means working in a welcoming and inspiring scientific environment.

### **Terms & Conditions**

- We offer a stimulating and intellectually challenging work environment that fosters personal development and is determined to make a difference when it comes to key societal challenges.
- The PhD position is for 0.8-1.0 fte.



- The appointment as a PhD student will be for a period of four to five years (initially for a period of one year with an extension of three to four years after positive evaluation of progress and skills development) leading to the successful completion of a PhD thesis. The appointment will be under the terms of the cao (Collective Labour Agreement) of Dutch Universities.
- Starting date: 1<sup>st</sup> of September 2023 (some flexibility is possible).
- The (fulltime) gross yearly salary is set on €35.462 in the first year, increasing to €45.315 in the final year. This includes holiday (8%) and end-of-year bonuses (8.3%).
- Leiden University offers excellent secondary employment conditions, including an attractive benefits package with training and career development (including, for example, language courses, teaching courses and project management courses), support from the PhD dean, and we facilitate a good work-life balance via flexible working hours and various leave arrangements. Our individual choices model also gives you some freedom to assemble your own set of terms and conditions. Candidates from outside the Netherlands may be eligible for a substantial tax break.
- For more information on the terms and conditions of employment, click [here](#).

### **Diversity**

Diversity and inclusion are core values of Leiden University. Leiden University is committed to becoming an inclusive community which enables all students and staff to feel valued and respected and to develop their full potential. Diversity in experiences and perspectives enriches our teaching and strengthens our research. High quality teaching and research is inclusive. We therefore especially welcome applications from members of underrepresented groups.

### **Information**

Enquiries can be made to Ron Diris ([r.e.m.diris@law.leidenuniv.nl](mailto:r.e.m.diris@law.leidenuniv.nl)) and Egbert Jongen ([e.l.w.jongen@law.leidenuniv.nl](mailto:e.l.w.jongen@law.leidenuniv.nl)). Information about the Department of Economics can be found [here](#).

### **Applications**

Applications for this vacancy can be submitted via the blue button of our [online system](#). Please ensure that you upload the following additional documents quoting the vacancy number:

- A cover letter stating your motivation for this position;
- A curriculum vitae;
- Your bachelor or master thesis or other major writing example;
- Copies of your academic transcripts;
- At this stage, it is not necessary to submit references or recommendation letters.

Only applications received before the 8<sup>th</sup> of June 2023 will be considered. The selection procedure will take place in June 2023.

*Acquisition following this advertisement is not appreciated.*