Racial Equity in Context

1948 Ruby Pernell is hired at the University of Minnesota. She is one of the first black faculty members hired by any state flagship university in the twentieth century.

1896 *Plessy v. Ferguson* decision- the Supreme Court declares 'separate but equal' to be constitutional.

1954 *Brown v. Board of Education* declares separate but equal public schools are not constitutional, challenging segregation in all areas of society

2008 As the economy slips into a major recession, subprime mortgage scandals are felt disproportionately by black and Latino/a homeowners, who see their small share of total wealth relative to whites shrink even further

1865 Confederate veterans establish the KKK devoted to white supremacy and ending Reconstruction in the South; Jim Crow laws begin to take effect

1900

1870-1928 Native children are removed from their communities by federal mandate and enrolled in off-reservation boarding schools

1850

1950

1964 Passage of the Civil Rights Act

2000

2013 The Black Lives Matter movement begins after George Zimmerman is acquitted in the death of Trayvon Martin; following the shooting deaths of Michael Brown and Eric Garner in 2014, Freddie Gray in 2015, and Philando Castile in 2016, the movement grows.

1934 The National Housing Act leads to the onset of *redlining,* the discriminatory practice of fencing off areas where banks avoid investments based on community demographics. The areas most impacted are black urban neighborhoods.

1972 *in Lau v. Nichols,* the Supreme Court rules that school programs conducted only in English deny equal access in education to students who speak other languages

2012 President Barack Obama implements DACA.

2015 The MN Legislature sets a target that 70% of MN adults age 25-44 across all racial/ethnic sub groups will have attained a postsecondary certificate by 2025. Current attainment for Native Americans is 23%, African Americans is 35.2%, and Latino/as is 26.8%.