Percentage of women in academic staff at Leiden University (excluding LUMC/Medicine)

Definitions - academic staff: *wetenschappelijk personeel*, full professors: *hoogleraren*, associate professors: *universitair hoofddocenten*, assistant professors: *universitair docenten*, PhD candidates: *promovendi*. Total academic staff also includes lecturers (*docenten*), researchers (*onderzoekers*) and other academic staff (*overig wetenschappelijk personeel*), but are not shown separately. Data only concern staff directly employed by Leiden University and do not include academic staff employed by the LUMC, professors by special appointment or external PhD candidates. Data: fte at year ending, 31 December. Source: SAP-HR.
Percentage of women in academic staff at Leiden University (excluding LUMC/Medicine)

Definitions: academic staff: wetenschappelijk personeel; full professors: hoogleraren, associate professors: universitair hoogleraren, assistant professors: universitair docenten. PhD candidates: promovendi. Total academic staff also includes lecturers (docenten), research fellows, and other academic staff (overig wetenschappelijk personeel), but are not shown separately. Data only concern staff directly employed by Leiden University and do not include academic staff employed by the LUMC, professors by special appointment or external PhD candidates. Data: fte at year ending, 31 December. Source: SAP-HR.
Nationality per academic position at Leiden University in 2020 (excluding LUMC/Medicine)

- **Dutch**
  - Full professor: 82%
  - Associate professor: 75%
  - Assistant professor: 60%
  - Lecturer: 70%
  - Researcher: 34%
  - PhD candidate: 55%

- **Other** (further delineation suppressed due to low numbers in one of the categories)
  - Dutch: 18%
  - European or North American: 22%
  - African, Asian, Oceanian, Latin American or Caribbean: 7%
  - European or North American: 16%
  - African, Asian, Oceanian, Latin American or Caribbean: 14%
  - European or North American: 24%

Definitions - full professors: *hoogleraren*, associate professors: *universitair hoofddocenten*, assistant professors: *universitair docenten*, lecturers: *docenten*, researchers: *onderzoekers*, PhD candidates: *promovendi*. Data only concern staff directly employed by Leiden University and do not include academic staff employed by the LUMC, professors by special appointment or external PhD candidates. Demarcation of nationalities per the UN Standard country or area codes for statistical use (M49). Data: fte at year ending, 31 December. Source: SAP-HR.
Academic staff by nationality and gender at Leiden University in 2020 (excluding LUMC/Medicine)

Definitions - academic staff: *wetenschappelijk personeel*. Data only concern staff directly employed by Leiden University and do not include academic staff employed by the LUMC, professors by special appointment or external PhD candidates. Demarcation of nationalities per the UN Standard country or area codes for statistical use (M49). Data: fte at year ending, 31 December. Source: SAP-HR.